**Labour Law**

Prof. Nicolò Rossi

***COURSE AIMS AND LEARNING OUTCOMES***

The course will give students a solid grounding in the law relating to the different forms of labour in light of the most recent legislative developments, caselaw and the terms of collective bargaining agreements.

At the end of the course, students will:

* know and be able to understand the legal categories and fundamental features of labour law, with regard to individual employment relationship, acquiring the ability to analyse and assess the dynamics that characterise the subject in concrete terms, also with reference to the most topical aspects of work performed within the technological contexts of Industry 4.0;
* be able to deal with problems relating to labour relations, assessing the various practical implications of the issues examined and making use of the legal categories necessary to resolve disputes;
* be able to critically select information coming from different professional environments and business contexts, with a view to developing their own autonomy of judgement and ability to argue the solutions identified, also in the light of the social and ethical implications connected with the particular involvement of personal dignity in the employment relationship;
* be able to communicate information, ideas, problems and solutions to specialists and non-specialists, making correct use of appropriate legal language;
* have developed critical thinking and learning skills that will enable them to independently undertake subsequent studies in labour law and to orientate themself in the face of future changes in the regulatory framework.

***COURSE CONTENT***

* The sources of labour law.
* Dependent employment and distinguishing features.
* Hiring of workers.
* Non-standard forms of employment contracts.
* Contracts of employment: job description, seniority and grade.
* Rules governing dependent employment: employer’s managerial, supervisory and disciplinary power and the limits to its use; remote checks; workplace and its variations; work schedule; vacations and public holidays; safety at work; remuneration; suspension of employment and short-time work; resignation and rules governing individual dismissals; collective redundancies; protection of workers' rights.

***READING LIST***

A. Tursi – P.A. Varesi, *Istituzioni di diritto del lavoro*, Cedam-Wolters Kluwer, latest available edition, in the parts corresponding to the topics covered.

***TEACHING METHOD***

Frontal lectures.

***ASSESSMENT METHOD AND CRITERIA***

Assessment learning outcomes will be based on a written test consisting of questions designed to test students’ knowledge and mastery of the topics addressed. It may also include an admission written test for the oral exam. By means of the written test, students must demonstrate their familiar with the key concepts of the subject; their ability to identify the appropriate links between the individual institutes covered by the syllabus and to find their way around the themes and issues analysed and discussed during the course. The relevance of the answers, the appropriate use of specific terminology, the reasoned, argued and coherent structuring of the discourse will contribute to the assessment.

The three open questions of the written examination will be given equal weight and a mark from 0 (in the case of a non-response) to 10 (in the case of a faultless response).

***NOTES AND PREREQUISITES***

Being it an introductory course, there are no prerequisites to attend the course. However, previous knowledge of Private Law is recommended.

*Consultation hours:*

Prof. Nicolò Rossi also meets students via video link by appointment to be agreed by e-mail (nicolo.rossi@unicatt.it).