**Labour Law**

Prof. Francesca De Michiel

***COURSE AIMS AND LEARNING OUTCOMES***

The course will give students a solid grounding in the law relating to the different forms of labour in light of the most recent legislative developments, caselaw and the terms of collective bargaining agreements.

At the end of the course, students will be able to:

* know the fundamentals of dependent employment and semi-dependent employment.
* know the rules governing the management of labour contracts at their various stages (hiring, assignment of and changes to duties, suspension of work, disciplinary action and individual dismissal for just cause or objective reasons).
* know the rules on collective redundancies.

***COURSE CONTENT***

* The sources of labour law.
* Dependent employment and distinguishing features.
* Hiring of workers.
* Non-standard forms of employment contracts.
* Contracts of employment: job description, seniority and grade.
* Rules governing dependent employment: employer’s managerial, supervisory and disciplinary power and the limits to its use; remote checks; workplace and its variations; work schedule; vacations and public holidays; safety at work; remuneration; suspension of employment and short-time work; resignation and rules governing individual dismissals; collective redundancies; protection of workers' rights.

***READING LIST***

A. Tursi – P.A. Varesi, *Istituzioni di diritto del lavoro*, CEDAM, Padua, 8a edition, 2019, parts 1, 3 and §§ 1 and 6 of chapter XXVIII,part 4.

The materials used in class, on the other hand, will be made available on the course Blackboard platform.

Students are advised to use an up-to-date labour law code that includes the most recent new legislation.

***TEACHING METHOD***

Lectures using slides and materials.

***ASSESSMENT METHOD AND CRITERIA***

Assessment learning outcomes will be based on a written test consisting of questions designed to test students’ knowledge and mastery of the topics addressed. It may also include an admission written test for the oral exam. By means of the written test, students must demonstrate their familiar with the key concepts of the subject; their ability to identify the appropriate links between the individual institutes covered by the syllabus and to find their way around the themes and issues analysed and discussed during the course. The relevance of the answers, the appropriate use of specific terminology, the reasoned, argued and coherent structuring of the discourse will contribute to the assessment.

The three open questions of the written examination will be given equal weight and a mark from 0 (in the case of a non-response) to 10 (in the case of a faultless response).

***NOTES AND PREREQUISITES***

Being it an introductory course, there are no prerequisites to attend the course. However, previous knowledge of Private Law is recommended.

Information on office hours available on the teacher's personal page at <http://docenti.unicatt.it/>.