**Labour Economics**

Prof. Chiara Mussida

***COURSE AIMS AND INTENDED LEARNING OUTCOMES***

The Labour Economicscourse aims to provide students with the theoretical and empirical instruments to understand the functioning of labour markets in the economies of developed countries. The course will analyse the determinants of the demand and supply of labour and unemployment, by specifically focussing on a dynamic view of the market where employment flows play a key role. The course will also address the most significant institutional issues, both in the Italian and European context. In particular, the course will analyse the features of salary distribution and the methods to measure its inequality. The course will also explore the issue of labour market discrimination, by analysing its different types and relevance.

At the end of the course, students will be able to:

* Understand the determinants of demand and supply of labour.
* Evaluate the degree of flexibility of the labour market.
* Analyse unemployment characteristics also in different territorial contexts.
* Understand the features of salary distribution and measure its inequalities.
* Evaluate the involvement of disabled people and their protection in the labour market.
* Understand and analyse the types of discrimination in the labour market.

***COURSE CONTENT***

The course content is organized as it follows:

* Determinants of demand and supply of labour.
* Labour market equilibrium.
* Unemployment.
* Stocks and labour market flows.
* Salaries, salary distribution and measurement of inequalities.
* Labour market and disabilities.
* Discrimination in the labour market
* Policy implications*.*

##### READING LIST

A. Del Boca-D. Del Boca-L. Cappellari-A. Venturini, *Economia del lavoro*, Brioschi editore, 2010.

Pepi de caleo - brucchi luchino, *Manuale di economia del lavoro*, il Mulino, 2015.

Additional teaching material as slides and group work assignments will be uploaded in Blackboard, from time to time.

***Course Methodology***

30-hour course, including seminaries and practical excercises. Students will also be assigned a case study that will contribute to the final assessment mark.

# The course assumes full attendance and active participation in and outside class (group work). Should students have problems in attending, they should please contact the instructor.

***ASSESSMENT METHOD AND CRITERIA***

The assessment method and criteria differs for students attending and non attending.

For attending students, the final mark is the result of the weighted average of the scores obtained in the case study (30%) and the written test during the exam session (70%). The final exam consists of 2 open-ended questions and the time allowed is 60 minutes.

In the case of students not attending class the closed book written exam is worth 100%. Thee exams consists of 3 open-ended questions and the time allowed is 90 minutes.

The course evaluation is expressed by means of a grade on a 30-point scale.

***NOTES AND PREREQUISITES***

In its first part, the course provides an overview of the theories and policies of microeconomics covered during the first-year course. However, students do not need to previously take this exam. For an appropriate preparation, students’ attendance is recommended, during which supplementary material concerning current topics will be provided.

Information on office hours available on the teacher's personal page at http://docenti.unicatt.it/.